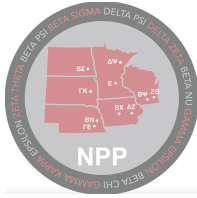


KAPPA PSI | NPP PROVINCE MEETING MINUTES

Beta Sigma Assembly Minutes:

- **Call Meeting to Order at 9:05AM on 11/8/25**
 - **NPP Province Assembly Meeting Slides - Fall 2025**
- **Opening Ritual**
- **Invocation – Chaplain Gravert**
- **Roll Call/Seating of Delegates – Secretary Monson**
 - **Roll Call Fall 2025**
- **Approval of Omahas’ Province Minutes – Secretary Monson**
 - **Delta Psi 2025 Assembly Minutes**
- **Welcoming of Visiting Brothers**
- **Officer Reports**
 - **Satrap Pham:**
 - Collegiate Chapter & Year of Initiation: Beta Nu 2021**
 - Graduate Chapter: Nebraska**
 - Current Job: Pharmacy Resident at CHI CUMC - Bergan Mercy in Omaha, NE**
 - Clinical Interests: NICU, Critical Care, Internal Med**
 - Pets: Zosyn!**
 - **Vice Satrap Mensing:**
 - Collegiate Chapter & Year of Initiation: Beta Chi - 2021**
 - Graduate Chapter: Iowa Grad**
 - Current Job: Pharmacy Resident at CHI CUMC - Bergan Mercy in Omaha, NE**
 - Clinical Interests: Critical Care, Emergency Medicine, and Infectious Disease**
 - Pets: Lola the Calico Cat (she’s 7-years-old)**
 - My Obsessions: My cat, the WNBA, scrolling Instagram for memes and funny reels, and sleeping**
 - Updates:**
 - **Spring 2026: Beta Psi (UW-Madison)**
 - **Fall 2026: Gamma Epsilon (UNMC)**
 - **Spring 2027: Zeta Theta (Concordia University)**
 - **Fall 2027: Delta Zeta (U of I)**
 - Duties:**
 - **Facilitate Province Assembly Planning**
 - **Actively collaborate with the host chapter to plan and execute NPP Assembly**
 - **Establish Clear Communication**



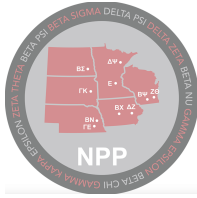
KAPPA PSI | NPP PROVINCE MEETING MINUTES

- Act as a liaison between host chapters, NPP EC, and the province planning committee and send out communications regarding registration
- **Lead Regent Town Hall**
 - Collaborate with province leaders at both collegiate and graduate level to provide support and a forum for inter-chapter discussions
- **Secretary Monson:**
 - Collegiate Chapter & Year of Initiation: Beta Chi, 2022**
 - Current Year in School: P3**
 - Clinical Interests: Neuro/Psych**
 - Pets: Hera, Theo, and Lilith**
 - Read 20 Books since last assembly**
 - Updates:**
 - Update your portals for position transitions, and please check your personal emails (since this is the email we have access to communicate with you)
 - Duties**
 - **Minutes**
 - Keep track of EC and Assembly Minutes
 - **Communication**
 - Especially around assembly, there will be a lot of emails
 - Also helping remind other positions for what communication needs to be done
 - **Fun!**
 - Liaison for Legislative Committee
 - Activities during assembly
- **Treasurer True:**
 - **Collegiate Chapter & Year of Initiation: Beta Sigma, Fall 2021**
 - **Current Year in School: P4**
 - **Clinical Interests:**
 - **Pets: Chocolate lab**
 - **Hobbies and interests: Disc golf, Guitar, Ultimate frisbee**
 - **Updates:**
 - **Account balance: \$3646.80**
 - **Income: \$0.10**
 - **Interest:**
 - **Expenses: \$1,179.35**
 - **Regalia shipments**
 - **EC assembly registration**



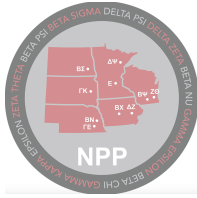
KAPPA PSI | NPP PROVINCE MEETING MINUTES

- YTD change: \$901.67
- Duties:
 - Collect Dues
 - Calculate dues for each chapter and ensure chapters pay
 - Reimburse/Disperse Funds
 - Regalia shipments, EC, Registration, etc
 - Maintain financial records
 - Record every transaction and complete an audit with the help of the auditing committee
- Historian Palkovic:
 - Collegiate Chapter and Year of Initiation: Delta Zeta, 2023
 - Current Year in School: P3
 - Clinical Interests: Infectious Disease
 - Pets: Hambone (Ham)
 - Hobbies: Playing oboe, knitting, hiking, liking instagram reels (if you see the brain-rot posts I like, no you didn't)
 - Updates
 - Chapter Report Voting
 - Subscribe to the NPP Newsletter
 - Duties
 - Coordinate MASK submissions quarterly
 - Coordinate chapter reports for assembly
 - Send out newsletter
- Chaplain Gravert:
 - Collegiate Chapter & Year of Initiation: Delta Zeta, University of Iowa, Fall 2021
 - Current Job: PGY1 Acute Care Pharmacy Resident at the University of Kentucky, Lexington, KY.
 - Clinical Interests: Critical Care, Internal Medicine, Rural Health
 - Pets: sadly none, but my partner and I are excited to get a dog after residency!
 - Updates:
 - Contrantly trying to revamp regalia reservations
 - Ideas:
 - Anonymous questions, comments, ideas, concerns with the current reservation system
 - Duties
 - Coordinate regalia reservations
 - Manage shipping logistics of regalia to and formal chapters reserving items



KAPPA PSI | NPP PROVINCE MEETING MINUTES

- **Educate and uphold fraternal ritual**
 - Uphold and teach province rituals to preserve fraternal history
 - Host workshops training chaplains on graduation initiation and grand agora rituals
 - Lead and coordinate province-level rituals and provide innovations at assemblies
- **Liaison to the philanthropy committee**
 - Oversee planning and execution of the PhilanTROPHY event at Province Assembly
 - Coordinate donation collection, organization selection, and final distribution
- **Webmaster Mathisen:**
 - **Collegiate Chapter & Year of Initiation: Delta Psi - 2023**
 - **Current Year in School: P3**
 - **Current Job: Pharmacy Intern at CentraCare St. Cloud Hospital in St. Cloud, MN**
 - **Clinical Interests: Critical Care, Emergency Medicine, and Pediatrics**
 - **Hobbies: Traveling, running, playing pickleball, and chilling on the lake!**
 - **Updates:**
 - **Follow the socials**
 - **Instagram: @kapppsinpp and @kappapsi1879**
 - **Facebook: Kappa Psi– Northern Plains Province (group) and Kappa Psi pharmaceutical fraternity**
 - **Broto challenge will end at the end of the business meeting today**
- Duties:**
 - **Social Media Up-To-Day**
 - **Over see NPP website to ensure it is user friendly and visually appealing.**
 - **Keeping the website up to date with information for committee and EC members**
 - **Promoting Assemblies**
 - **Manage social media accounts an website to update or share NPP information for upcoming and future assemblies**
 - **Primary contact for History and Web Presence Committee**
 - **Oversee's the Brotochallenge**
 - **Establishing the rules and tracing weekly points to maintain a participant leaderboard.**
- **Supervisors Reno and Davis:**
 - Reno:**



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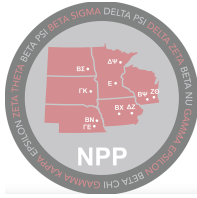
- Cleveland Grad,
- Cardiology
- Pets: Ernie and Odin
- Lots and Lots of travel

Davis:

- Collegiate Chapter & Year of Initiation:
 - Rho (University of Kansas)/November 2015
- Graduate Chapter:
 - Kansas City Grad
- Current Job:
 - Pharmacist-In-Charge/Retail Grocery
- Clinical Interests: Cardiovascular/Infectious Disease
- Pets:
 - Do plants count?
- Interests:
 - BIG sports fan (KU, Chiefs, Royals)
 - Golfer (well.....we can discuss)
 - Since Last time.....traveled to Costa Rica (before Jess) and also went to Charleston/Hilton Head/St. Simon Island

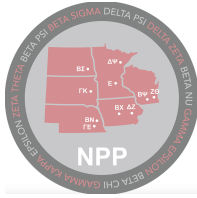
IEC Updates:

- Kappa Psi Vision - Mission - Values
 - Vision: Leaders in pharmacy, Excellence in Life
 - Mission: To develop leaders with a passion for service to their community while creating lifelong and personal and professional connections
 - Values: Industry, sobriety, fellowship, high ideals
- 2022-2026 Strategic plan
 - Develop and strengthen collegiate chapters
 - Foster graduate engagement through growth and relationships
 - Promote opportunities for professional and fraternal growth
 - Promote awareness of Kappa Psi to community and profession
 - Optimize resources and infrastructure to best serve and support our membership
- Fall 2025
 - Central office Relocation
 - Minneapolis Metro area
 - 8100 Penn Ave S, Suite 189, Bloomington MN, 55431
 - Phone: 952-225-6974



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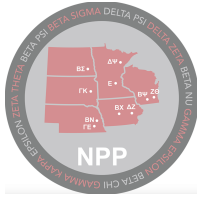
- Affinity storefront update
 - shopkappapsi.com
- MASK themes and submissions
 - Digital only
 - Sign-up via: kappapsimask.com
 - Themes:
 - Winter 2026–Chapter Development
 - Spring 2026–Recruitment
 - Summer 2026–GCC Highlights
 - Submission: Annually July 1st
 - Professional development–leaders in pharmacy
 - Photos: Impactful, high-res, vertical, unfiltered photos
 - Identify individuals in the photos
 - Vertical= could be the cover
 - Interim Editor: Brother Melissa Buchanan (Mask@kappapsi.org)
 -
- Kappa Psi awards, notable member accomplishments, in memoriam
 - The Mask won the Inaugural Member Profile Writing Aware from the FCA
 - Summer 2024 feature, “*Brothers Unmasked*”
 - Highlights Gamma Kappa Brother Aron Johnson’s journey from pro-football to pharmacy
 - Special thank you to past Editor Cameron Van Dyke for editorial contributions
 - Collegiate Chapter Awards:
 - Eby Scholarship Tray: Epsilon Kappa (Belmont)
 - Sobriety (Advocacy): Delta Omicron (Wilkes)
 - High Ideals (Leadership): Delta Lambda (Campbell)
 - Fellowship (Recruitment): Gamma Psi (Mercer)
 - Industry (Member Recognition): Callista Hall (Epsilon Mu), Jonah Nguyen (Delta Omicron), Katie Reeder (Gamma Delta),



KAPPA PSI | NPP PROVINCE MEETING MINUTES

Logan Anderson (Gamma Psi), McKenna Good (Beta Xi)

- **Pinnacle Award: Delta Phi (UCSD), Beta Pi (WSU), Gamma Phi (UGA), Gamma Xi (USC), Delta Omicron (Wilkes), Gamma Epsilon (Nebraska), Gamma Upsilon (Arizona), Epsilon Zeta (ETSU)**
- **Graduate Chapter Awards:**
 - **Mentorship & Professional Event: Nevada Graduate**
 - **Family Inclusion: Jacksonville Graduate**
 - **Philanthropy: Illinois Graduate**
 - **Top Performing: Arizona, Dallas–Fort Worth, Illinois, Iowa, Jacksonville**
- **Grand Council Deputy Awards**
 - **Certificate of Excellence: Matt Whiteman, Karen Hoang, Allie Fay, Deanna McDanel, Jeff Reist, Shelly Kearns, Shannon Usztok, Raffaele Scarpitti**
 - **Outstanding Achievement: Johnathan Hamrick**
- **Frank H. Eby Award**
 - **Recipient: Katie Kreusel (Beta Rho)**
- **Philanthropy**
 - **Reach Out and Read Impact: Delta Psi (Univ. of Minnesota Duluth)**
 - **Community Impact: Gamma Xi (Univ. of South Carolina)**
 - **Healthcare Impact: Gamma Delta (Ohio Northern Univ.)**
- **2025 Richard Bliss Grand Council Citation of Appreciation**
 - **Recipient: Michael D. Houge (Gamma Zeta)**
- **2025 Career Achievement Award from FCA**
 - **Johnny Porter**
 - **Past Grand regent**
 - **Editor of THE MASK (15 years)**
 - **Executive Director (2008-2022)**
- **New President of HOPA**
 - **Past Grand Regent Robert Mancini, PharmD**



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- **In Memoriam: Brother Norman A. Campbell**
 - **Dr. Norman A. Campbell, 89, of Narragansett, RI, passed away peacefully on September 11, 2025 in Warwick, RI**
 - **Past Grand Regent, Initiation Beta Epsilon, URI**
 - **Served Kappa Psi for 71 years**
 - **Historian, Vice Regent, Grand Regent, Advisor, Foundation President**
 - **Founding President, Kappa Psi Pharmaceutical Foundation (1993-2004)**
 - **Recipient of A. Richard Bliss, JR, Citation of appreciation (2001)**
 - **Distinguished Career in Pharmacy law and Education**
 - **Namesake of the Order of the Platinum Mortar (for 70+ years of Brotherhood)**
 - **Remembered for lifelong Service, leadership, and living “Kappa Psi is for life”**
- **In memoriam: Brother Anthony Palmieri, III**
 - **Dr. Anthony Palmieri III, “Tony” 76, of Gainesville FL passed away on Sunday, June 22, 2025**
 - **Past Grand Regent (2003–2005) & Editor of THE MASK Emeritus**
 - **Initiated at Beta Epsilon (URI); earned B.S., M.S., Ph.D. in Pharmacy**
 - **Edited THE MASK (1980–1995) – 60 editions**
 - **IEC service: Grand Historian (1999), Grand Vice Regent (2001), Grand Regent (2003–2005)**
 - **Distinguished pharmacy career: faculty at UF, Wyoming, Creighton; numerous publications; leadership in national organizations**



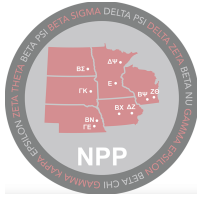
KAPPA PSI | NPP PROVINCE MEETING MINUTES

- Recipient of A. Richard Bliss, Jr. Citation of Appreciation (2012)
- Remembered for humility, impact, and lifelong devotion to Kappa Psi
- **62nd GCC reminders**
 - **July 29th–August 2nd, 2026**
 - **Dallas, Tx**
 - **Hyatt Regency Downtown Dallas**
 - **Reminders and Highlights**
 - **Chapter Posters: Begin thinking of your top event to showcase!**
 - **Budgeting: Consider personal and Chapter finances, school support, fundraising efforts. Start early to ensure your Chapter is represented!**
 - **Education Sessions: Interactive and engaging opportunities for connection between Graduate and Collegiate Members**
 - **Social events, Fraternity business, and more!**
 - **Registration to be announced in early 2026**
- **Education and Training with Plaid**
 - **Collegiate Regents and Vice Regents**
 - **Risk management, Member Relations, and mental health challenges**
 - **GCD, Co-GCD, and Faculty Advisors**
 - **Advisor responsibility, student challenges, harm reduction**
 - **Required annually for collegiates and one-time for chapter advisors**
 - **Accessing Plaid**
- **Tax Updates and Autorevocation Resolution**
 - **Ensure taxes are filed annually via File 990**
 - **Contact supervisors for current stats**
 - **Information will be on portal soon**
 - **Chapters with EIN Autorevocation:**
 - **Must contact Grand Counselor with plan of action to avoid dormancy**
 - **File990 and Grand Counselor can assist with tax questions and autorevocations**
 - **ACT NOW!**



KAPPA PSI | NPP PROVINCE MEETING MINUTES

- **Submission of Ordinances**
 - Updated Submission process underway within portal
 - Submit within 7 days of review and adoption
- **Outstanding Taxes and Invoices**
- **2025-2026 Kappa Psi Service Grant**
 - Up to 5 grants of \$500 awarded (random draw)
 - Projects must occur during International Service Week - Feb 1–7, 2026
 - Applications due Oct 31, 2025
 - Email to grandritualist@kappapsi.org with GCD approval
 - Grant funds sent to Faculty Advisor's school address
 - Requirements:
 - 2–4 page proposal with goals, barriers, budget, impact
 - Identify chapter contact + advisor info
 - Must submit event summary + video by Feb 27, 2026
 - *Incomplete or late submissions = ineligible*
- **History**
 - 61st GCC Summary will be featured in the Kappa Psi Archives at kappapsi.org/history-of-kappa-psi
- **Ritual Educational Presentation and Videos**
 - Available on portal
- **Prospective Member Education**
 - Content available on portal
- **Giving Society: Society 1879**
- **Graduates: did you remember to pay your voluntary Graduate dues?**
- **Have you or do you plan to connect with a graduate chapter after graduation→ Graduate Referral process**
- **IEC Contact information**
 - Central Office at centraloffice@kappapsi.org or call 972-479-1879
 - Grand Regent Miller at grandregent@kappapsi.org
 - Grand Vice Regent Nardolillo at grandviceregent@kappapsi.org
 - Grand Counselor Kabisatpathy at grandcounselor@kappapsi.org
 - Grand Historian Johnson at grandhistorian@kappapsi.org



KAPPA PSI | NPP PROVINCE MEETING MINUTES

- Grand Ritualist Chmil at grandritualist@kappapsi.org
- Graduate Member-at-Large Hryshko at gmatlarge@kappapsi.org
- Collegiate Member-at-Large Kreusel at collatlarge@kappapsi.org
- Immediate Past Grand Regent Milton at imedpastgr@kappapsi.org
- Executive Director Askew at executivedirector@kappapsi.org
- Portal Updates and Reminders
 - Make sure all brothers are in the portal

- **Committee Reports**
 - **Auditing:**
 - Collegiate Chair: Aileen Martinez Escobar
 - Graduate Chair: Bobby Schroeder
 - EC Liaison: Phillip True, Treasurer
 - No discrepancies found
 - **Philanthropy:**
 - Collegiate Chair: Mikayla Jaggars
 - Graduate Chair: Allison Strobel
 - EC Liaison: Chaplain, Lauren Gravert
 - Ronald McDonald donations
 - Cash= 1 point
 - Misc items= 2 points
 - Pantry and Household items= 5 points
 - Petite Boutique= 10 points
 - **NPP 99'ers:**
 - **Legislative and Policy:**
 - Summer Saylor (collegiate) and Justin Graff (graduate)
 - EC liaison: Secretary, Lillian Monson
 - Started working on policy manual
 - We have some Legislative proposals later after our review of the ordinances
 - Have Proposals to submit?: <https://forms.gle/FeJE9M9HgWiw4mWT8>
 - **Province Planning:**
 - Spring 2026, Friday April 10th-Sunday April 12th



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**Beta Psi, UW-Madison
Madison Concourse Hotel
EC Liaison: Vice Satrap, Elizabeth Mensing**

- **Risk Management:**
 - **Collegiate Chair: Izzy Sargent**
 - **Graduate Chair: Greg Zumach**
 - **EC Liaison: Satrap, Josh Pham**
 - **Thank you to everyone who submitted their chapter reports on time and thank you to Beta Sigma for filling out the risk management forms**

- **Collegiate and Graduate Development:**
 - **EC Liaison: Historian**
 - **During our meeting we discussed potential options for future activities that would benefit both Collegiates and our previous graduate brothers**
 - **Some suggestions were additional open sessions for different leader from different chapters to meet and discuss idea**
 - **Some suggested more networking options**
 - **We are working towards having more activities for Graduate brothers to interact and help the collegiate**

- **History & Web Presence Committee:**
 - **Collegiate Chair: Trevor Carbonel**
 - **Graduate Chair: Katherine Wise**
 - **EC Liaison: Webmaster, Taylor Mathiasen**

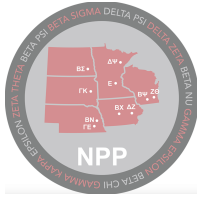
- **Resolution Committee**
 - **Chair: Nathan Carlson**
 - **What are Resolutions?**
 - **Resolutions are how the fraternity agree upon an action or belief**
 - **Can be used to:**
 - **Policy or Rule Change**
 - **Support or Recognition**
 - **Formal Decisions**
 - **Present Proposals**
 -

- **Chapter Reports**
- **Old Business**
- **New Business**
 - **Elections:**
 - **Those highlighted are the new officers**



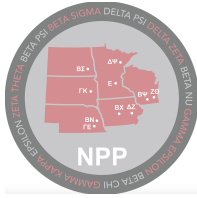
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- **Satrap**
 - **Nominations:**
 - **Lillian Monson–Beta Chi**
 - Accepted
 - Voted in by Acclimation
- **Vice Satrap**
 - **Nominations:**
 - **Elizabeth Danielson–Gamma Kappa**
 - Accepted
 - **Lauren Palkovic–Delta Zeta**
 - Accepted
- **Secretary**
 - **Nominations:**
 - **Lillian Bitker–Beta Chi**
 - Accepted
 - **Stacy Johnson–Beta Chi**
 - Accepted
 - **Lauren Palkovic–Delta Zeta**
 - Accepted
 -
- **Treasurer**
 - **Nominations:**
 - **Dawn Erdman–MN Grad**
 - Accepted
 - **Olivia Heerkes–Beta Chi**
 - Accepted
- **Historian**
 - **Nominations:**
 - **Keelan Syck-Delta Psi**
 - Accepted
 - **Johanna Sughroue–Gamma Epsilon**
 - Accepted
- **Chaplain**
 - **Nominations**
 - **Jackie Fernandez–Beta Chi**
 - Accepted
 - **Makayla Gill–Gamma Epsilon**
 - Accepted
- **Webmaster**
 - **Nominations**



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- Abby Evans–Delta Psi
 - Accepted
- Olivia Heerkes–Beta Chi
 - Accepted
- Legislative
 - Ordinance 4. Sec. 1. Province Assemblies shall be held twice annually between the meetings of the Grand Council. The time and place of these meetings shall be determined by the Province Executive Committee after consultation with the Chapters, or at the request of the Province Executive Committee, or at the request of at least two-thirds (2/3) of the Chapters of the Province. **Unless the Chapters impacted agree upon an adjustment and in consultation with the Executive Committee, the established** order of host chapters shall be: Delta Zeta, Gamma Kappa, Beta Chi, Delta Psi, Beta Nu, Beta Sigma, Beta Psi, Epsilon, Gamma Epsilon, Zeta Theta.
 - Rationale: This helps reduce future discussion and voting during business meetings on the order for province assembling hosting (either due to anniversaries or a chapter's ability to host) and instead allows the EC to make that decision. If changes come up, they are addressed far enough in advance (2 years in general) to alert the full province.
 - Submitted by the Legislative Committee
 - Province delegates passed the above by-law change for Ordinance 4, Section
 - Ordinance 5. Sec. 5. The certificate of Proxy must be in writing, signed by the Regent and Secretary of the Chapter ~~conferrer~~ and must be forwarded or presented to the Province Secretary prior to the start of the Assembly.
 - **Rationale:** Language here is confusing and unnecessary. The Proxy Certificate is straight forward and nothing else needs to be stated in the section of the by-laws.
 - Submitted by the Legislative Committee
 - Province delegates passed the above by-law change for Ordinance 5, Section 5.
 - Ordinance 5. Sec. 8. The registration fee for one (1) Grand Council Deputy per Northern Plains Province Chapter shall be paid by the Province. **Grand Council Deputies sitting as Province Officers or Delegates are not eligible for Province reimbursement of expenses.** Additional expenses of any Grand Council Deputy may be waived at the discretion of the host Chapter.
 - **Rationale:** The governing By-Law states that the GCD “shall be a non-voting member of the province assembly,” so the removed statement is redundant and unnecessary.



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- Submitted by the Legislative Committee
- Province delegates did NOT pass the above by-law change for Ordinance 5, Section 8.
- **Ordinance 7. Sec. 6. No additions to By-Law VII, Sec 6 of the Uniform Province By-Laws**
 - **Rationale:** The province needs an ordinance here; wording keeps it consistent with the rest of the Province ordinances.
 - Submitted by the Legislative Committee
 - Province delegates passed the above by-law change for Ordinance 7, Section 6.

Break for Lunch: 11:15 AM until 1:30 PM

- **Grand Agora**
- **Resolutions**
 - **Whereas a venue is essential for conducting province business, be it resolved that the Northern Plains Province thanks the DoubleTree and Homewood Suites for the use of their facilities and their staff for the assistance today.**
 - **Whereas the planning of an assembly requires tremendous creativity, funds, and effort, be it resolved that the Northern Plains Province thanks the Beta Sigma chapter and all members who contributed to today's events.**
 - **Whereas it takes great time and effort to travel to an assembly hosted by an outside province, be it resolved that the Northern Plains Province thanks our brothers from visiting chapters and provinces for their presence in our assembly this weekend.**
 - **Whereas the role of an International Executive Committee member is a significant personal and professional commitment, be it resolved that the Northern Plains Province thanks all IEC members for their presence and guidance throughout this meeting.**
 - **Whereas any province depends on the leadership and support from our supervisors, be it resolved that the Northern Plains Province expresses their gratitude for the contributions and attendance of Supervisor Reno and Assistant Supervisor Davis.**
 - **Resolutions 1-5 were passed in block**
- **Announcements**
- **Adjournment**

NPP 99'ers meeting to follow adjournment of session